

CONFIDENTIAL EQUAL OPPORTUNITIES MONITORING

The Mungo Foundation strives to be an equal opportunities employer. We aim to ensure that no applicant for employment or member of staff is discriminated against or receives less favourable treatment on the grounds of sex, marital status, colour, race, ethnic origin, religion, sexual orientation, age or disability.

In order to assist with monitoring the effectiveness of this policy, and to enable us to update our records, I would be grateful if you would complete this form. This information will be treated in the strictest confidence and removed from applications prior to shortlisting.

Post:	Ref Number:	Date:
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Name: _____

Date of birth: _____

Do you consider yourself to be disabled?

Yes	No
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Section 1 of the Disability Discrimination Act 1995 defines a person as having a disability if he/she has a physical and mental impairment which has a substantial and long-term adverse effect on their ability to carry out day to day activities.

ETHNIC ORIGIN

Would you describe your racial / ethnic origin as:

White

<input type="checkbox"/> Scottish	<input type="checkbox"/> English
<input type="checkbox"/> Irish	<input type="checkbox"/> Welsh
<input type="checkbox"/> Any other White background, please specify: _____	

Asian, Asian Scottish or Asian British

<input type="checkbox"/> Indian	<input type="checkbox"/> Bangladeshi
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Chinese
<input type="checkbox"/> Any other Asian background, please specify: _____	

Black, Black Scottish or Black British

<input type="checkbox"/> Caribbean	<input type="checkbox"/> African
<input type="checkbox"/> Any other Black background, please specify: _____	

Mixed

Any Mixed background, please specify: _____

Other Ethnic background

Any other background, please specify: _____

Are you:

Female Male

Thank you for taking the time to complete this monitoring form, please return the form to: H.R. Dept.
The Mungo Foundation, 196 Clyde Street, Glasgow G1 4JY